

## **Cabinet**

MINUTES of the OPEN section of the Cabinet held on Wednesday 27 January 2016 at 4.00 pm at Ground Floor Meeting Room GO2A, 160 Tooley Street, London SE1 2QH

---

**PRESENT:** Councillor Peter John OBE (Chair)  
Councillor Ian Wingfield  
Councillor Fiona Colley  
Councillor Stephanie Cryan  
Councillor Richard Livingstone  
Councillor Darren Merrill  
Councillor Victoria Mills  
Councillor Michael Situ  
Councillor Mark Williams

### **1. APOLOGIES**

Apologies were received from Councillor Barrie Hargrove.

### **2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT**

The chair gave notice that the following late items of business would be considered for reasons of urgency to be specified in the relevant minutes:

Item 8: Deputation requests

Item 9: Policy and Resources Strategy 2016/17 – 2018/19: Revenue Budget.

### **3. NOTICE OF INTENTION TO CONDUCT BUSINESS IN A CLOSED MEETING, AND ANY REPRESENTATIONS RECEIVED**

No closed items were considered at this meeting.

### **4. DISCLOSURE OF INTERESTS AND DISPENSATIONS**

Councillor Victoria Mills as her husband works for Unison requested that her interest be noted in respect of motion 6 in item 13, Motions Referred from Council Assembly. Additionally she confirmed that she would withdraw from the meeting while this item was being discussed.

**5. PUBLIC QUESTION TIME (15 MINUTES)**

There were none.

**6. MINUTES**

**RESOLVED:**

That the minutes of the meeting held on 8 December 2015 be approved as a correct record and signed by the chair.

**7. PETITION FROM SOUTHWARK DEFEND COUNCIL HOUSING**

No petitions were presented.

**8. DEPUTATION REQUESTS**

This item had not been circulated five clear days in advance of the meeting. The chair agreed to accept the item as urgent because the requests were received in line with the constitutional deadline for the receipt of deputation requests.

**Mint Street Adventure Playground**

The deputation spoke about the benefits of risky play, how the playground is a community hub, and how to achieve the best outcomes for the playground and the area. The cabinet member for children and schools responded to confirm that the cuts to Mint Street Adventure Playground had been altered to be phased in over two years instead of one, in anticipation of the new premises offering greater financial security.

**On behalf of Service Users of Adults with Learning Disabilities**

The deputation spoke about their disappointment in the lack of communication from Southwark Council on the matter of the cuts to Family Mosaic, and the difficulty of arranging new provisions for service users. The cabinet member for adult care and financial inclusion responded to confirm that the funding will be extended for a further two months, to ensure that all service users have a personalised service plan for the future.

**Southwark Day Centre for Asylum Seekers**

The deputation spoke about the impact of the cuts to their services, and how this would affect very vulnerable families. They explained that these particular cuts did not demonstrate that Southwark was a 'refugee-friendly borough'. The cabinet member for children and schools responded to the deputation, saying that the council would try to look for flexibility within the budget to ease the impact of the cuts.

**Communication Workers Union**

The chair agreed to accept this as a late deputation, as it was received after the deadline.

The deputation spoke about the suggested change of Walworth Road Crown Post Office to being a franchise, which would likely reduce the services on offer and potentially result in job losses. The deputy leader and cabinet member for business, employment and culture suggested that overview and scrutiny committee looked into this. The leader of the council agreed to write in support of maintaining Walworth Road as a Crown Post Office.

## **9. POLICY AND RESOURCES STRATEGY 2016/17 - 2018/19: REVENUE BUDGET**

This item had not been circulated five clear days in advance of the meeting. The chair agreed to accept the item as urgent as the council was committed to publishing budget proposals at the earliest possible opportunity to ensure they were available to the public for comments and questions. Also, under the council's constitution there is a requirement for the overview and scrutiny committee to review and challenge budget proposals and this is due to take place on 2 February 2016. Presenting this report to cabinet on 27 January 2016 gives the opportunity for debate prior to presentation of final budget figures at council assembly on 24 February 2016.

### **RESOLVED:**

1. That the provisional settlement announced by the Secretary of State on 17 December 2015, and that the final settlement is expected to be confirmed by the 12 February 2016, be noted
2. That it be noted that the provisional settlement is for four years with the final three years being indicative, subject to councils making a commitment to efficiency.
3. That the key issues for Southwark arising from the provisional settlement as set out in the report be noted, including:
  - Loss of grant to the council over the period to 2019/20 of £47.0m (23.8%), profiled as set out in the report;
  - Loss of spending power of £9.5m (3.2%) over the same period although this is subject to a number of government assumptions (including annual increases in council tax) and excludes price and demand pressures facing the council;
  - Indicative grant can be assured by government for this period subject to the council agreeing to an efficiency programme, details still to be confirmed;
  - Consultation will be completed on a revised New Homes Bonus Scheme with 'sharper' incentives but with a smaller pot to distribute over the settlement period;
  - New Homes Bonus topslicing previously applied to London local authorities and passported to the GLA for the London LEP will no longer apply with effect from 2016/17;
  - New resources for a Local Authority Better Care Fund have been allocated, although this funding is backloaded in the settlement;
  - Council Tax Freeze Grant will no longer be payable although the Council Tax Referendum Limit will remain at 1.99%;
  - Adult Social Care (ASC) Precept at 2%, subject to confirmation by the Section 151 officer that the precept is being passported to ASC.

4. That it be noted that while the overall funding position has improved since the cabinet report in September 2015, savings will still need to be made by the council over the next three years in excess of £6m in order to balance the budget.
5. That it be noted that balances will continue to be released as planned over the next three years in order to mitigate the impact of reductions in government funding and other pressures.
6. That the balanced general fund budget proposals for 2016/17 contained within the report be noted, including:
  - resources available arising from the provisional settlement;
  - an increase in council tax and retained business rates over the settlement period;
  - resources arising from the ASC precept;
  - resources available from the New Homes Bonus scheme;
  - use of balances;
  - corporate contingency;
  - commitments;
  - income generation;
  - efficiencies and improved use of resources and;
  - other savings impacting on service delivery.
7. That the intention to freeze council tax for a further year in 2016/17, subject to review in future years, be noted.
8. That the intention to accept the 2% adult social care precept in 2016/17 and beyond be noted.
9. That the response to DCLG from the leader of the council to the consultation on the provisional settlement and his request to meet with the Secretary of State be noted.
10. That the indicative budgets for 2016/17, 2017/18 and 2018/19 on the basis of the indicative funding for those years be noted.
11. That it be noted that this report is to be considered by the overview and scrutiny committee on 2 February 2016 and that any recommendations arising which are agreed by cabinet will be incorporated into the final report to cabinet on 9 February 2016 including balanced budgets for 2016/17 and for 2017/18 and 2018/19 for recommendation to council assembly on 24 February 2016.
12. That officers be requested to complete further work in the light of further notifications from government and recommendations from cabinet and from overview and scrutiny committee and represent balanced budgets for the next three years at cabinet on 9 February 2016.
13. That the feedback to date from the public budget consultation exercise be noted.
14. That the continuing work underway by strategic directors to complete EQIA in

advance of council assembly on 24 February 2016 be noted.

**10. REPORT FROM OVERVIEW AND SCRUTINY COMMITTEE: "RIGHT TO BUY" FOR HOUSING ASSOCIATION TENANTS AND THE FORCED SALE OF COUNCIL PROPERTIES**

**RESOLVED:**

That the recommendations of the report be noted, and that the cabinet member for housing bring back a report to cabinet within eight weeks in order to respond to the overview and scrutiny committee.

**11. HOUSING REVENUE ACCOUNT - FINAL RENT SETTING AND BUDGET REPORT 2016/17**

Appendix F of this item was circulated separately, which contains the results of consultation ongoing at the time of agenda publication.

**RESOLVED:**

1. That a rent decrease of 1.0% for all housing revenue account (HRA) dwellings (including estate voids and hostels) be agreed with effect from 4 April 2016; subject to the final provisions of the Welfare Reform and Work Bill currently passing through Parliament once enacted. This is contrary to previous council policy regarding rents. The average dwelling rent in 2016/17 under such a reduction will be £100.24 per week (a fall of £1.01 per week on average). Paragraphs 18 and 19 of the report contain further detail.
2. That it be noted that the rental base will reduce by c. £28 million over the next four years from that previously predicated in the HRA business plan. The compound effect of the rent reduction and loss of resources over the same period is c. £62 million, which has necessitated changes to the business plan model going forward.
3. With regard to other HRA-wide charges, that it be agreed that no change be made to tenant service charges, comprising the estate cleaning, grounds maintenance, communal lighting and door entry maintenance charges as set out in paragraph 24 of the report with effect from 4 April 2016.
4. That it be agreed that no increase be made to sheltered housing service charges as set out in paragraph 25 of the report with effect from 4 April 2016.
5. That it be agreed that direct charges for garages, store sheds and parking bays remain at the same level as 2015/16 as set out in paragraph 26 of the report with effect from 4 April 2016.
6. That it be agreed that there be no increase to district heating and hot water charges as set out in paragraph 27 of the report with effect from 4 April 2016.
7. That it be noted that water and sewerage charges levied by Thames Water are liable

to an inflationary uplift as set out at paragraph 28 of the report, but as yet the council has not been informed by Thames Water of what that increase will be.

8. That cabinet's commitment to ensure that savings made are primarily based on efficiencies, and where staffing reductions form part of any said savings, that due consultation and process is followed with trade unions, be reaffirmed.
9. That the decision of Tenant Council on 4 January 2016 to establish a 'task and finish' group to examine the proposed 2016/17 savings in more detail as set out in paragraph 38 of the report be noted, and therefore also that the revised HRA budget for 2016/17 may be subject to revision within the envelope set out in Appendix A to the report be noted.

## **12. LGA PEER REVIEW OF SOUTHWARK**

### **RESOLVED:**

1. That the feedback report from the corporate peer challenge of Southwark Council (Appendix 1 of the report) that was undertaken by the Local Government Association (LGA) between 16 and 19 November 2015 be noted.
2. That the findings of the report be considered, and officers be instructed to develop relevant plans and actions in response, reporting progress through the council plan. The first update shall be brought back to cabinet in April 2016.

## **13. MOTIONS REFERRED FROM COUNCIL ASSEMBLY**

### **RESOLVED:**

#### **Employment and local economy**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

1. That supporting a strong local economy, improving skills and employment opportunities, and in particular helping some of Southwark's most vulnerable residents to access jobs is key for the council's plan to achieve a fairer future for all.
2. That despite the severe cuts to the council's funding imposed on Southwark over the last five years under the Tory/Liberal Democrat coalition government, which continue to be imposed under the Tory government, this administration has continued to invest in the borough; growing the local economy, building more homes and creating more jobs and opportunities for local people.
3. That council assembly regrets that instead of supporting people into work, the Government is continuing the coalition's policies of penalising working families by cutting tax credits, hitting more than three million families in work who will lose £1,300 next year on average, and cutting Employment and Support Allowance pushing hundreds of thousands of sick and disabled people further away from

employment.

4. That council assembly welcomes the steps this administration has taken to create employment opportunities for local people, including:
  - Supporting 1,450 residents into jobs since May 2014, including nearly 300 people with a range of complex barriers to employment including physical and mental health issues, caring responsibilities and other barriers.
  - Delivering employment support to residents in partnership with local and national organisations, including InSpire St Peters, St Giles Trust, Pecan, Royal Mencap and South London and Maudsley NHS Foundation Trust.
  - Promoting employer led skills provision through initiatives like the business forum and the creation of a new construction skills centre, due to open next year.
5. That council assembly welcomes the council's support for local businesses, including:
  - Supporting 24 business projects with £382,000 through the High Street Challenge.
  - Supporting Southwark employers to access £268,000 worth of finance to help their business to grow.
  - Providing direct access to council services for businesses through the council's online business portal.
  - Supporting small local businesses to take on young people through the Southwark Employment and Enterprise Development Scheme (SEEDS), helping local employers to stimulate business growth and generating sustainable jobs and apprenticeships for young people.
6. That council assembly welcomes this administration's commitment to giving young people in Southwark the opportunity to fulfil their potential by:
  - Creating 2,000 new apprenticeships to give young people the opportunity to develop their skills and become work-ready.
  - Guaranteeing opportunities for every school leaver in Southwark to learn, work or train through the youth guarantee.
  - Introducing the Southwark apprenticeship standard to guarantee quality apprenticeships and ensure secure employment, a fair wage, quality training provision and mentoring support for apprentices.
7. That council assembly also welcomes the council's partnership work with neighbouring boroughs Lambeth and Lewisham, bringing in excess of £1 million worth of funding into the three boroughs to get residents up-skilled and into work

through the 'pathways to employment' project, and establishing a joint committee to deliver a joined-up approach to employment and skills.

8. That council assembly calls on the cabinet to:
  - Continue work on the youth guarantee, to ensure every young person in Southwark has the opportunity for employment, education or training.
  - Continue to invest in skills directly through council apprenticeships, and work with local businesses and partners to expand apprenticeships, particularly focusing on industries like construction where there are job opportunities in the borough.
  - Work in partnership with businesses and organisations in the borough to promote the London Living Wage, and encourage the take up of apprenticeships.
  - Continue working collaboratively with the voluntary and community sector (VCS) to secure employment for the borough's most vulnerable residents, and recognise the role of volunteering in Southwark for leading to employment opportunities.
9. That council assembly recognises that national employment programmes do not always provide the right support at the right time to help people with more acute needs get back into work in places like Southwark. Therefore council assembly calls on the cabinet to work with other local authorities to campaign for greater devolution of employment and skills funding and powers to local government.

### **Arnold Estate warm, dry and safe works programme**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

That council assembly:

1. Welcomes the improvements currently underway on the Arnold Estate as part of the warm, dry and safe programme.
2. Notes that although the kitchens and bathrooms programme was brought forward to April 2015, the warm, dry and safe works on the Arnold Estate started before that, so it was not possible to bring the kitchens and bathrooms programme into the scope of the work.
3. Notes that the council is spending £303.9m on housing investment works during 2015/16, which is significantly more than the council has ever spent before in a year.
4. Regrets however that the impact of the Chancellor's post-election decision to impose rent reductions on councils and housing associations without compensation, which will result in a net loss of £62m to the HRA over the next four years, unfortunately means that the council has to slow the proposed major works

programme from that originally envisaged.

5. Notes that no decision has yet been taken on when the kitchens and bathrooms work will take place at the Arnold Estate, as all proposals from 2017/18 onwards are currently being consulted on and a final decision will not be taken until March 2016, and therefore asks that Cabinet consider carefully the views on the programme set out by the tenants and residents of Arnold Estate carefully before taking its decision in March.
6. Calls on the cabinet to ensure that despite the significant financial challenge, the kitchens and bathrooms programme is still delivered to all council properties, including the Arnold Estate.

### **End cuts to policing in London**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

That council assembly notes:

1. As a result of the spending review in 2010 the Metropolitan Police Service has faced cuts of almost £600 million, totalling 20% of its budget.
2. The 'safer neighbourhood team' (SNT) model introduced by the previous Labour Mayor was widely welcomed by communities and saw each ward allocated a dedicated team of six officers (one sergeant, two police constables (PCs) and three police community support officers (PCSOs)).
3. The introduction of Boris Johnson's local policing model dismantled SNTs reducing them to just a single dedicated PC and PCSO per ward, demonstrating the impact of a Tory Mayor on London and Londoners' safety.
4. Since May 2010, as a result of government cuts, London has lost 3,170 dedicated neighbourhood PCSOs, a cut of over 70% compared with May 2010. In Southwark 110 PCSOs have been lost since 2010.
5. In December the Metropolitan Police Service management board will consider proposals to scrap neighbourhood PCSOs all together, resulting in a loss of over 1,000 officers if approved. In Southwark this proposal could mean losing all of the few remaining PCSOs in the borough.
6. That whilst PCSOs have been informed of the Met's intention to make this decision, there has been no meaningful consultation with boroughs, the public or PCSOs about the impact of scrapping PCSOs.

That council assembly believes:

7. The introduction of neighbourhood policing teams transformed local policing, increased public confidence and provided a integral link between communities and the police.

8. The £600 million of cuts handed down from government have devastated the police service in the capital despite promises from the Mayor of London and Home Secretary that they would not hit the frontline.
9. Proposals to scrap all of London's neighbourhood PCSOs will have a profound impact on the shape of London's police force and should be subject to full public consultation if approved by the Metropolitan Police Service management board.

That council assembly resolves:

10. That the council consult residents on any proposed changes to its own community warden scheme.
11. To call on the Metropolitan Police Service Commissioner to engage with local authorities to find alternatives to the badly thought-out proposals to scrap neighbourhood PCSOs, particularly in light of the chancellor's announcement that there will be no further budget cuts to policing this year. Including retaining at least one dedicated PCSO in each of the 21 wards across Southwark, as well as keeping the existing structure.
12. To call on the Mayor of London to set out the true impact of government cuts and engage in meaningful consultation with Londoners about the future of policing in the capital, including the option of not reducing the council tax precept next year to ensure PCSO numbers can remain at current levels in Southwark by raising extra funding for the Metropolitan Police.

### **Greater London National Park City campaign**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

That council assembly:

1. Congratulates the council on the amount of open and green space available and maintained for residents in Southwark.
2. Acknowledges the health, environmental and leisure benefits of parks, green spaces and water in built-up urban areas.
3. Notes that Southwark has a large number of parks and green spaces we can be immensely proud of, including a record number of Green Flag parks, and that resident satisfaction with Southwark parks is very high.
4. Notes that parks in Southwark already have the planning protection required to ensure that they are not under threat.
5. Notes that Southwark is a leading borough in London for parks and green spaces and that the council is continuing to invest in parks open spaces, while many local authorities are scaling back investment because of budget cuts.
6. Welcomes the council's work to ensure that standards in Southwark parks continue

to improve against a very difficult backdrop of central government cuts.

7. Notes that there is no real detail on the potential benefits and risks of a Greater London National Park City for local authority parks and it is not yet clear what the implications of the proposals would be on Southwark's parks and open spaces.
8. Calls on the cabinet to ensure that at a time of ever-growing budgetary pressure, the council focuses on protecting investment in Southwark's parks and green spaces, continuing to improve standards and fulfilling the manifesto promise to increase the number of Green Flag parks in the borough.

### **Extend the 42 bus route**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

1. That council assembly notes that the 42 bus route is a key route in Southwark linking the south-west to the north-east of the borough and providing a much needed direct link north across the river for our residents.
2. That council assembly recognises that residents in Camberwell and Walworth currently have to put up with an inadequate 42 bus service, which is unreliable and overcrowded, with people often being left at bus stops. This route does not run enough services and currently terminates at Sunray Avenue rather than the Sainsburys, which makes it difficult for residents travelling to the shop who have mobility issues or small children.
3. That council assembly therefore calls on cabinet to lobby Transport for London:
  - To deliver more frequent and reliable services
  - To turn the route into a double decker in order to increase capacity for passengers
  - To extend the southern terminating point to Sainsburys East Dulwich
4. That council assembly further notes that Transport for London has already announced a consultation on the extension of the 42 bus route to Sainsbury's East Dulwich for next month, including whether a double-decker is supported by both passengers and local residents.

### **The Trade Union Bill**

Councillor Victoria Mills left the room for the discussion on this motion.

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

1. That council assembly recognises the positive contribution that trade unions and trade union members make in our workplaces. This council values the constructive relationship that we have with our trade unions and we recognise their commitment,

and the commitment of all our staff, to the delivery of good quality public services.

2. That council assembly notes with concern the Trade Union Bill which is currently being proposed by the government and which would affect this council's relationship with our trade unions and our workforce as a whole. Council assembly rejects this bill's attack on local democracy and the attack on our right to manage our own affairs.
3. That council assembly further notes that human rights groups Liberty, Amnesty International and the British Institute of Human Rights have all condemned the Bill as an attack on the basic right to protest and that the Chartered Institute of Personnel and Development has branded this law an 'outdated response that could have potentially counter-productive consequences.'
4. That council assembly is clear that facility time, negotiated and agreed by us and our trade unions to suit our own specific needs, has a valuable role to play in the creation of good quality and responsive local services. Facility time should not be determined or controlled by government in Westminster.
5. That council assembly is happy with the arrangements we currently have in place for deducting trade union membership subscriptions through our payroll. We see this as an important part of our positive industrial relations and a cheap and easy to administer system that supports our staff. This system is an administrative matter for the council and should not be interfered with by the UK government.
6. That council assembly resolves to support the campaign against the unnecessary, anti-democratic and bureaucratic Trade Union Bill.
7. That council assembly calls on cabinet to support the campaign against the unnecessary, anti-democratic and bureaucratic Trade Union Bill and to seek to continue its own locally agreed industrial relations strategy and take every measure possible to maintain its autonomy with regard to facility time and the continuing use of check-off.

### **Transatlantic Trade and Investment Partnership (TTIP)**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

1. That council assembly notes that there has been no impact assessment about the potential impact of a Transatlantic Trade and Investment Partnership, currently being negotiated by the EU and USA, on local authorities, and that there has been no scrutiny of the negotiating texts by local government and no consultation with local government representatives.
2. That council assembly believes that TTIP could have a detrimental impact on local services, employment, suppliers and decision-making. In particular, TTIP could effectively prevent public services from being brought back in-house, which could have a negative impact on Southwark where significant improvements have been made by bringing services back in-house, such as the council's revenues and benefits service in 2011.

3. That council assembly notes that Labour MEPs have been campaigning to ensure that, should a trade agreement between the EU and the USA be concluded, it does not in any way limit the ability of public authorities, whether at local, national or European level, to act for the public interest. Council assembly welcomes the amendments to the recently adopted European parliament resolution successfully moved by Labour MEPS for a full exclusion of all public services, present or future, from the scope of the agreement, as well as a clear rejection of any type of measures that could undermine public authorities' autonomy and sovereignty, including at local level, and their commitment to veto any agreement that fails to address these concerns.
4. That council assembly believes that a thorough impact assessment of TTIP on local authorities must be undertaken before the negotiations can be concluded.
5. That council assembly calls on the cabinet to:
  - Write to the Secretary of State for Communities and Local Government, local MPs and London MEPs, raising our serious concerns about the impact of TTIP on local authorities and the secrecy of the negotiating process.
  - Write to the Local Government Association to raise our serious concerns about the impact of TTIP on local authorities and ask them to raise these with government on our behalf.
  - Join with other local authorities and local campaigners to raise awareness about our concerns over TTIP and call for an impact assessment on the impact of TTIP on local authorities.

### **The Housing and Planning Bill**

That the motion referred from council assembly as a recommendation to cabinet, set out below, be noted:

That council assembly notes:

1. That the Housing and Planning Bill is currently being debated in Parliament, and if passed would threaten the provision of affordable homes for rent and buy through:
  - a) forcing 'high-value' council homes to be sold on the open market
  - b) extending the right-to-buy to housing association tenants, and
  - c) undermining Section 106 requirements on private developers to provide affordable homes.
2. That there is no commitment in the Bill that affordable homes will be replaced like-for-like in the local area.
3. That whilst measures to help first-time buyers are welcome, the 'starter homes' proposals in the Bill will be unaffordable to families and young people on ordinary incomes in most parts of the country, will not preserve the taxpayer investment and will be built at the expense of genuinely affordable homes to rent and buy.

4. That the Bill undermines localism by taking new wide and open-ended powers for the Secretary of State over councils and local communities, including the ability to override local plans, to mandate rents for social tenants, and to impose a levy on stock-holding councils, violating the terms of the housing revenue account self-financing deal.
5. That the Bill, whilst introducing some welcome measures to get to grips with rogue landlords, does not help with the high rents, poor conditions and insecurity affecting many of England's private renters - including one in four families with children - and does nothing to help arrest the recent rise in homelessness.

That council assembly calls on cabinet:

6. To analyse and report on the likely impact of the forced sale of council homes, the extension of right-to-buy and the 'starter homes' requirement on the local availability of affordable homes.
7. To analyse and report on any further likely impacts of the Bill on Southwark.
8. To use this information to:
  - a) write to the Secretary of State with our concerns regarding the Bill
  - b) set up an urgent meeting between the Leader of the Council and the Chief Executive with the local Members of Parliament to raise our concerns, and
  - c) make public our concerns, including by publishing the above information on the council's website and promoting through the local press.

Meeting ended at 5.42 pm

**CHAIR:**

**DATED:**

**DEADLINE FOR NOTIFICATION OF CALL-IN UNDER SECTION 21 OF THE OVERVIEW AND SCRUTINY PROCEDURE RULES IS MIDNIGHT, THURSDAY 5 JANUARY 2016.**

**THE ABOVE DECISIONS WILL NOT BE IMPLEMENTABLE UNTIL AFTER THAT DATE. SHOULD A DECISION OF THE CABINET BE CALLED-IN FOR SCRUTINY, THEN THE RELEVANT DECISION WILL BE HELD IN ABEYANCE PENDING THE OUTCOME OF SCRUTINY CONSIDERATION.**